

THE PRAIRIE ENTHUSIASTS, INC. WHISTLEBLOWER POLICY

Adopted by TPE Board of Directors May 12, 2009

Any person with knowledge or suspicion of any illegal, fraudulent, or wrongful behavior by any person associated with the organization is encouraged to report these concerns to any officer or director. The officer or director is to promptly advise the entire Board of the reported behavior, and the Board will determine what action, investigation, or other response is warranted under the circumstances. The Board will protect the reporting individual from any retaliation arising from the good-faith reporting of suspected illegal, fraudulent, or wrongful behavior.